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Management Development Athletes of Shorinji Kempo North Sumatra Region

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengelolaan atlet Shorinji Kempo Pengprov Sumatera Utara. Penelitian ini dilakukan di Kantor Bank Sumatera Utara, Provinsi Sumatera Utara. Metode penelitian adalah deskriptif dengan pendekatan kualitatif. Pengumpulan data menggunakan metode wawancara, observasi dan dokumentasi sedangkan subjek penelitian adalah dewan yang ada di pengprov Sumatera Utara. Hasil Manajemen atlet Shorinji Kempo di Sumatera Utara menunjukkan bahwa pengembangan atlet shorinji kempo di Sumatera Utara sangat baik dan berkesinambungan di semua usia, dari usia dini hingga usia prestasi.

Kata Kunci: Manajemen, Coaching, Kempo

ABSTRACT

This study aims to determine the management of athletes Shorinji Kempo Pengprov North Sumatra. The research was conducted at the Bank Office of North Sumatra, North Sumatra Province. The research method is descriptive with qualitative approach. Data collection using interview method, observation and documentation while the subject of research is the board that exist in pengprov North Sumatra. Result: The management of Shorinji Kempo athletes in North Sumatera shows that the development of shorinji kempo athletes in North Sumatra is very good and continuous at all ages, from early age to the age of achievement.

Keywords: Management, Coaching, Kempo

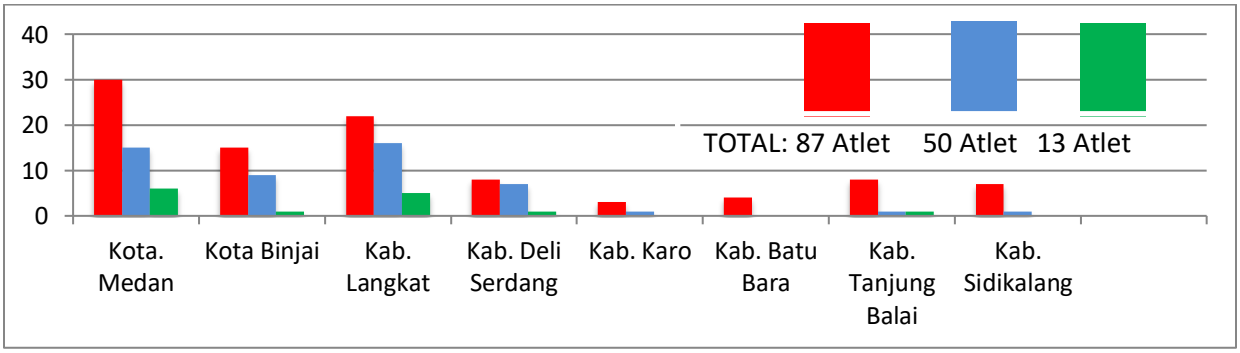
I. INTRODUCTION

Through systematic sport coaching qualified human resources can be directed at improving self-control, responsibility, sportsmanship, discipline, which in turn can earn achievements of sports that can stir up national pride.

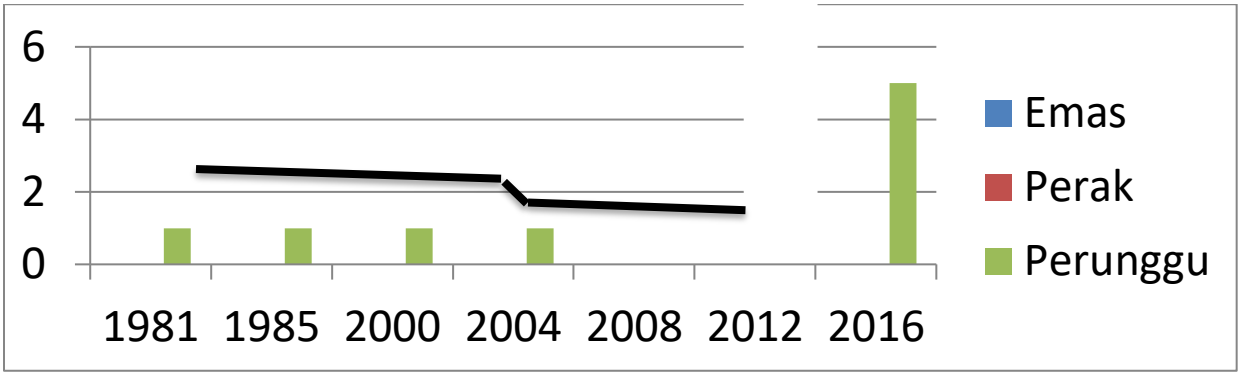
The sport is seen as one of the efforts raised the image of the nation of Indonesia in the eyes of the world. Compete and get both national and international achievements are highly coveted athletes Indonesia. Athletes hope capable of displaying the best in every game and the achievements of the athletes will carry the fragrance name and country. One sport that exists in Indonesia is Shorinji Kempo sports.

Currently the competition is getting tougher, the achievements of sports accomplishments no longer belongs to the individual alone, but offended the dignity and the dignity of a nation of provinces and regions. because in a sports achievement illustrates the relationship between the Government and the sports community. That is the way and the efforts undertaken by the regional ataunegara athletes strive to become a champion in the great race sports events including sports Shorinji Kempo.

Shorinji Kempo is sports sports achievements built in North Sumatra on par with other sports. Shorinji Kempo sport also charged can give achievements for North Sumatra as on regional level Championship events as well as national and international level such as the KEJURDA, POMNAS, KEJURNAS, pound and SEA GAMES. In characteristic North Sumatra is one of the areas that have potential that can generate athletes Shorinji Kempo as talented as North Sumatra community character that firmly and vigorously in accordance with sports martial arts the emphasis on the physical and mental capabilities as a primary capital in producing athletes who Excel.



If seen from the bar chart above red, indicates that the total number of potential athletes Shorinji Kempo in areas of North Sumatra by as much as 87 athletes from 40 dojo (training) that are active in Northern Sumatra. next if the producers of bar chart that shows the blue, of 87 athletes dojo in North Sumatra are selected to become athletes assisted PENGKAB/PENGKOT overall as many as 50 athletes. On the green bar chart shows bahwadari the 50 athletes into athletes assisted PENGPROV North Sumatra entirely as many as 13 people. However, according with existing data, Shorinji Kempo athletes assisted PENGPROV-SU yet can produce achievements that can boast of North Sumatra especially at the Pra PON and PON.



According to the data above shows that PENGPROV of North Sumatra's already sending athletes Kempo to the event at the national level, but on the results in Shorinji Kempo branch harapakan only a few are able to donate the medals. Even from these data also shows a graph of Shorinji Kempo feat PENGPROV of North Sumtra who already has achievements still in a small scale. But according to data from the NORTH SUMATRAN KONI Shorinji Kempo athletes achievements at the 56th POUNDS from years of 1981-2004 have been able to donate 4 bronze medals.

The problem that occurs where the achievements of ShorinjiKempo in the PENGPROV of North Sumatra less well due to several factors, one of which is not an authoritative organization management of provincial administrators (PENGPROV) in Northern Sumatra in the science of sports management. explained that optimal achievement an athlete very determined by application of management functions. As

expressed by Deensi, Kelly, Blanton et al. (in Harsuki,2016:63) that, "any combination of skills related to (Planing), organizing (Organizing), direction (Directing), budgeting (Budgeting), leadership (Leading) and Scoring (Evaluating). The knowledge of the author during this caretaker shorini kempo PENGPROV of North Sumatra less scrupulous in applying the management functions. Shorinji Kempo management functions among in North Sumatra PENGPROV i.e., too focused on the technical field without thinking of a non technical. Even the often mutually pointing fingers to each other from the issue.

Then coupled with a coach in North Sumatra PENGROV not yet have experience in upgrading the national coach and the North Sumatra area so that the pattern of Shorinji kempo athlete coaching can not walk properly and professionally.

Thus the achievements would be good if built with manajamen anyway. Good management should be planning (planning), organizing (Organizing), moving (Activating), control (Controlling), evaluation (Evaluation), and budget (Budget). Please note that the application of the Management is very important for PENGPROV in North Sumatra Province which aims to let PENGPROV in North Sumatra Province was able to perform at national and international level. If the application Management conducted by the PENGPROV not good then the accomplishments to be achieved will not be realized. Therefore, according to the data owned by visible achievements of Shorinji kempo sport in North Sumatra are still very small.

Depart from reality data, theory, and the opinion of the experts that the writer got from relevant sources. In order for the research in accordance with the objectives to be achieved, then the researcher intends to deepen the research on "Shorinji Kempo Athlete Coaching Management in Pengprov of North Sumatra".

II. METHODS

The methods used in this research is descriptive qualitative approach method. These methods aim to illustrate the presentation of research reports. Nazir menuru (1985:63) "a descriptive Method is a method within the man group status, examine when an object, a set of conditions, a system of thought or a current events class".

According to Sugiono (2009:15) "qualitative research methods are research methods were used to examine the

conditions of natural objects, (as his opponent is an experiment) where researchers are as key instruments, returns with triangulation (combined) analysis data are qualitative, qualitative research results and more emphasis on the meaning of the generalization ".

The reason qualitative descriptive method of approach used in this study because the author has yet to get a clear picture in the mendeskrisikan implementation of martial arts sports coaching management Shorinji Kempo North Sumatra in the review of the a management prespective coaching athletes

Shorinji Kempo PENGPROV Of North Sumatra. Descriptive methods can be defined as a procedure that is performed to find out the value of the independent variable, whether one or more variables (independent) without making a comparison or relationship with other variables. While the qualitative according to Arikunto (1998:245) is the data that is described with the words or phrases separated by category to derive the conclusion. Qualitative is used to get the data, a data containing data. Has an actual meaning, surely that is a data value data appears.

III. RESEACH INSTRUMEN

Research instrument used is in the form of guidelines for the interview, which contains the research questions that are open.

The goal is to find out and get the information in depth about management coaching athletes in sports martial arts Shorinji KempoSumatera North.

1. How management coaching athletes shorinji Kempo in North PENGPROVSumatera?
2. how management coaching coaches in favor of shorinji Kempo's achievements in North Sumatra?
3. How does the management of funding in support of the achievements of the shorinji KempoSumatera North?

Next to test the validity of the data in the study Managed Coaching Athletes Excel in North PENGPROVSumatera. Then the test implemented triangulation among other observations, interviews, and other data between the source document.

Data Collection

Research on the management of Athlete Mentoring Shorinji Kempo in PENGPROV of North Sumatra is qualitative research. The main data source is the words and actions, so that interview and

observation is the primary data collection techniques, documentation as Dathan supporters. Method documentation is primarily used to explore data from a written source photos or statistical data.

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